



GENESEE/ORLEANS COUNCIL ON ALCOHOLISM AND SUBSTANCE ABUSE, INC.

JOB VACANCY

HARM REDUCTION OUTREACH AND ENGAGEMENT SPECIALIST/DATA ASSISTANT

REPORTS TO: Assistant Director of Grants & Projects

PURPOSE: Provide focused efforts for safe syringe collection and disposal in the community. Increase individuals' awareness of and facilitate entrance into substance use, harm reduction, HCV/HIV, housing and related human/medical services. Provide harm reduction tools and information to individuals encountered during outreach and on-site at Syringe Service Program; engage community members and provide educational materials related to harm reduction services and improved community health and safety.

KEY JOB RESPONSIBILITY AREAS: community safety services, outreach, service referral and linkage, miscellaneous

DETAIL OF KEY JOB RESPONSIBILITY AREAS:

Community Safety Services: Conduct sweeps (in tandem or teams) of public consumption locations to collect improperly disposed syringes according to safe disposal practices, respond to requests for syringe pick-ups received via phone, provide training, guidance and collection supplies to community members interested in safer disposal techniques, assist with proper packaging and disposal of sharps for onsite destruction or haul away services, compile and report syringe collection data as required, provide training to community volunteers to assist in the collection of improperly disposed syringes according to safe disposal practices, provide back-up services within the harm reduction services location including syringe access services, linkage and connection to care.

Outreach: Maintain a compassionate, positive, and respectful attitude towards people who use drugs. Educating the community, building partnerships and creating harm reduction support in the community. Participate in community events, forums, meetings, etc. as requested by supervisor. Engage community members to build relationships and promote public health and safety within the neighborhoods served. Provide outreach and engagement services to individuals currently using drugs in public consumption locations. Disseminate harm reduction education, opioid overdose prevention training and naloxone, and safer syringe disposal information and collection supplies to individuals encountered on outreach. Drive mobile unit to assigned outreach events/locations to serve as 'home base' for outreach and engagement services. Prepare supplies and maintain inventory to ensure adequate material for service delivery. Compile and report program data and demographics of individuals encountered during outreach as required, including but not limited to SPARS/GPRA surveys.

Service Referral and Linkage: Demonstrate developing knowledge of HIV/AIDS, HCV, sexually transmitted infections, substance use and related issues affecting the community, Increase individuals' awareness of and facilitate entrance into substance use, harm reduction, HCV/HIV, housing and related human/medical services and treatment, facilitate linkages for people who use drugs that will enable them to access medical care and needed services, including phone screens, appointments, paperwork

and transportation assistance, compile and report program data and demographics of individuals served through referral and linkage as necessary.

Miscellaneous: Requires the ability and commitment to respect and support inclusiveness and diversity including but not limited to individuals of different backgrounds, cultures, races, ages, sexual orientations, gender identities or expressions, experiences, opinions, etc. Responsible for maintaining confidentiality of all patient, client, employee, protected and proprietary information. Employees are accountable for meeting the performance standards of their departments and must participate as requested in compliance audits, process improvement and quality improvement plans. Other duties as assigned.

Rate of Pay: \$18 per hour. This is an hourly non-exempt grant funded position. Full time = 35 hours per week.

QUALIFICATIONS: High school education or equivalent required; college encouraged. Must demonstrate comfort and confidence working outdoors within diverse neighborhoods and communities conducting safe syringe pick-up and disposal, witnessing drug use and possible overdoses as well as, active sex trade; requires the ability to build relationships and trust to facilitate linkage to care; strongly prefer at least one year of outreach and engagement experience, plus experience with substance use, sex workers and HIV/HCV prevention. Requires valid NYS driver license as this position will drive organization mobile unit. Effective verbal and written communication skills required, including the ability to adapt communication style to suit and engage different audiences. Must be free of active addiction. Pre-employment background/post offer drug screening required. EOE

PHYSICAL REQUIREMENTS: While performing the duties of this job the employee is required to stand, sit, walk, use hands to finger, handle, or feel; reach with hands and arms, talk and hear. Occasionally the employee must stoop, bend and lift or move up to 30 pounds. Specific vision abilities required include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

LOCATION: 5130 East Main Street, Batavia, NY

FOR MORE INFORMATION OR TO APPLY:

GCASA, Attn: Human Resources
430 East Main Street
Batavia, NY 14020
Phone: 585-815-1801
Email: kcorcoran@gcasa.org

POSTED:
6/12/2023

DEADLINE:
ASAP

Genesee/Orleans Council on Alcoholism and Substance Abuse does not discriminate on the basis of race, color, national origin, creed, sexual orientation, age, handicap, or marital status as decreed by Law, and follows Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973.